



From the Ocean Warriors Surf Life Saving Club,
powered by Oceanstoke Sports LLC

Code of Conduct

The purpose of this Code of Conduct is to establish a disciplined and structured environment conducive to the opportunities offered by the “Ocean Warriors Surf Life Saving Club” (hereafter referred to as “the Club” or “the Program”) for its members to exercise their sport.

Rights and Responsibilities:

- Participation in competitions as representatives of the Club
- Participation in social and other activities of the Club
- Use of the Club’s craft

Expectations:

All members are expected to:

1. Be mature and responsible in the matter in which they conduct themselves and exercise their rights to participate in the Club’s activities;
2. Adhere to the Rules of the craft and equipment usage, competitions and beach activities;
3. Adhere to all rules of the sport;
4. Generally do not behave in any manner which may bring the Club or the sport of surf lifesaving into disrepute.

Misconduct:

Failure to abide by the Club’s Rules and Regulations governing the sport of surf lifesaving or infringing the rights of others constitutes misconduct.

In all cases of misconduct, members will be subject to discipline by the Club’s authority.

Penalties for misconduct:

Penalties for misconduct range from verbal warning and extra duties to suspension or expulsion. All punishment must be seen to be fair, reasonable and consistent. Misconduct can be categorized as follows:

Level 1:

These are minor misdemeanours which would incur the following punishment:

- Cleaning and tidying after the training session;
- Any other duties example craft repairs, duties at Club's events, training of juniors or similar for time not exceeding one day.

Level 2:

These are more serious offences which would incur the following punishment:

- Duties as specified in Level 1 for a period of full week-end;
- Payment for any damages.

Level 3:

These are very serious offences which would be referred to the Club authority and which would include the following punishment:

- Suspension;
- Suspension followed by a prolonged period of extra duties such as assisting with training, craft repairs etc.
- Expulsion;
- Payment for any damages.

Examples of offences:

Offence	Level 1	Level 2	Level 3
Craft and Equipment	<ul style="list-style-type: none"> - abuse of craft - not storing craft - littering 	<ul style="list-style-type: none"> - deliberate and repeated committing level 1 offences after due warning - loud unbecoming behaviour including swearing, bullying and fighting 	<ul style="list-style-type: none"> - deliberate destruction of Club's craft and equipment - theft of craft or equipment - use of another member's craft without permission which results in loss or damage



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Training and competition	<ul style="list-style-type: none">- being consistently late- refusing to train without reason- refusing to comply with reasonable instruction from leaders- failure to learn the rules- being disruptive during training	<ul style="list-style-type: none">- cheating and/or consistently not complying with the rules- displaying unsportsmen like behaviour on the beach in public- verbal abuse of teammates and competitors- consistently committing Level 1 offences	<ul style="list-style-type: none">- abusing judges- fighting- excessively bad behaviour which brings the Club into disrepute or results in disqualification and suspension from competition
Personal conduct	<ul style="list-style-type: none">- arriving late- unnecessary loss of temper- being uncooperative and disruptive- setting bad example to others, especially juniors	<ul style="list-style-type: none">- constantly committing level 1 offences, ignoring warnings and not making attempts to change	<ul style="list-style-type: none">- vandalism- threatening and immoral behaviour